

PROCLAMATIONS • PROKLAMASIES

PROCLAMATION NOTICE 231 OF 2024

BY THE PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA

COMMENCEMENT OF THE EMPLOYMENT EQUITY AMENDMENT ACT, NO. 4 OF 2022

In terms of section 65(2) of the Employment Equity Act, 1998 ("the EEA"), I hereby, by means of the accompanying proclamation in English, determine 1 January 2025 as the date on which sections 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A and Schedule 4 of the Employment Equity Amendment Act, No. 4 of 2022 shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at Pretoria..... on this 12..... day of November..... two thousand and twenty-four.

PRESIDENT

By Order of the President-in-Cabinet



MS NOMAKHOSAZANA METH, MP
MINISTER OF THE CABINET

PROKLAMASIE KENNISGEWING 231 VAN 2024

DIE PRESIDENT VAN DIE REPUBLIEK VAN SUID-AFRIKA

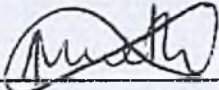
**INWERKINGTREDING VAN DIE WYSIGINGSWET OP GELYKE
INDIENSNEMING NR 4 VAN 2022**

Kragtens Artikel 65(2) van die Wet op Gelyke Indiensneming, 1998 (Wet No. 55 van 1998), bepaal ek, deur middel van die meegaande proklamasie in Afrikaans, 1 Januarie 2025 as die datum waarop artikels 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A en Skedule 4 van die Wysigingswet op Gelyke Indiensneming No 4 van 2022 in werking sal tree.

Gegee onder my Hand en die Seel van Suid-Afrika te
.....Pretoria..... op hierdie ...12..... dag van
.....November..... twee duisend vier en twintig.

PRESIDENT

In opdrag van die President in die Kabinet



**MS NOMAKHOSAZANA METH, MP
MINISTER VAN DIE KABINET**



PRESIDENT'S MINUTE NO: 281/2024

In terms of section 65(2) of the Employment Equity Act, 1998 ("the EEA"), I hereby, by means of the accompanying proclamation in English and Afrikaans, determine 1 January 2025 as the date on which sections 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A and Schedule 4 of the Employment Equity Amendment Act, No. 4 of 2022 shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at
Pretoria on this 12 day of November two
thousand and twenty-four.

A large, stylized handwritten signature in black ink, positioned above a horizontal dotted line.

PRESIDENT
By Order of the President-in-Cabinet

A smaller, stylized handwritten signature in black ink, positioned above a horizontal dotted line.

MS NOMAKHOSAZANA METH, MP
MINISTER OF THE CABINET



PRESIDENT SE NOTULE NR:

Kragtens Artikel 65(2) van die Wet op Gelyke Indiensneming, 1998 (Wet No. 55 van 1998), bepaal ek, deur middel van die meegaande proklamasie in Engels en Afrikaans, 1 Januarie 2025 as die datum waarop artikels 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A en Skedule 4 van die Wygingswet op Gelyke Indiensneming No 4 van 2022 in werking sal tree.

Gegee onder my Hand en die Seel van Suid-Afrika te
Pretoria..... op hierdie ..12..... dag van
November..... twee duisend vier en twintig.

A large, stylized handwritten signature in black ink, positioned above a dotted line.

PRESIDENT

In opdrag van die President in die Kabinet

A smaller handwritten signature in black ink, positioned above a dotted line.

**Ms NOMAKHOSAZANA METH, MP
MINISTER VAN DIE KABINET**